

Message Text

LIMITED OFFICIAL USE

PAGE 01 PRETOR 05005 311115Z

20

ACTION AF-06

INFO OCT-01 EUR-12 ISO-00 CIAE-00 DODE-00 PM-04 H-02

INR-07 L-03 NSAE-00 NSC-05 PA-01 PRS-01 SP-02 SS-15

USIA-06 AID-05 COME-00 EB-07 FRB-03 TRSE-00 XMB-02

OPIC-03 CIEP-01 LAB-04 SIL-01 OMB-01 /092 W

----- 072023

R 311031Z DEC 75

FM AMEMBASSY PRETORIA

TO SECSTATE WASHDC 3517

INFO AMCONSUL CAPE TOWN

AMCONSUL DURBAN

AMCONSUL JOHANNESBURG

AMEMBASSY LONDON

LIMITED OFFICIAL USE PRETORIA 5005

E.O.11652: N/A

TAGS: ELAB, SF, EINV

SUBJECT: "GUIDELINES" ON EMPLOYMENT PRACTICES OF BRITISH

FIRMS IN SOUTH AFRICA

REFERENCE: PRETORIA 4986

1. BRITISH EMBASSY HAS GIVEN US A COPY OF MESSAGE FROM LONDON REPORTING STATEMENT BY SECRETARY FOR TRADE (PETER SHORE) IN COMMONS DECEMBER 12.

2. SHORE SAID HE WAS CIRCULATING A "NOTE OF GUIDANCE" IN CONNECTION WITH THE WHITE PAPER ON EMPLOYMENT PRACTICES IN SOUTH AFRICA. SHORE SAID MAIN CHANGE FROM WHITE PAPER IS THAT HMG WILL EXPECT DETAILED INFORMATION ONLY FROM BRITISH FIRMS HOLDING A MAJORITY INTEREST IN A SA FIRM. (WE HAVE REPORTED THIS SEPARATELY IN REFTEL BECAUSE OF LIGHT IT SHEDS ON ADMINISTRATION OF THE FOREIGN COURTS EVIDENCE ACT.) SHORE ALSO SAID HMG WOULD "ENCOURAGE" BRITISH FIRMS WITH A MINORITY HOLDING IN A SA FIRM TO

LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 PRETOR 05005 311115Z

"PUBLISH WHENEVER POSSIBLE SIMILAR INFORMATION ACQUIRED IN THE

COURSE OF THEIR RELATIONSHIP WITH THEIR SA AFFILIATE (OR PUBLISHED LOCALLY BY THE AFFILIATE) AS WELL AS MORE GENERAL INFORMATION ON MATTERS SUCH AS AFRICAN ADVANCEMENT, COLLECTIVE BARGAINING, FRINGE BENEFITS, ETC."

3. WE UNDERSTAND THAT HMG HAS NO POWER TO COMPEL EVEN FIRMS WITH MAJORITY HOLDING TO SUPPLY THIS INFORMATION. DISTINCTION BETWEEN FIRMS WITH MAJORITY AND MINORITY HOLDINGS SEEMS TO BE THAT HMG WILL "LOOK FOR" PUBLICATION OF THE INFORMATION BY THE FORMER AND ONLY "ENCOURAGE" THE LATTER TO PUBLISH WHAT THEY HAPPEN TO PICK UP IN THE COURSE OF THEIR DEALINGS WITH THEIR SA AFFILIATES.

4. SHORE ALSO SAID THAT HE HAD DECIDED THAT A FIRM APPLYING FOR AN ECGD GUARANTEE COVERING A "NEW OR FURTHER" INVESTMENT IN SOUTH AFRICA WILL HAVE TO "GIVE UNDERTAKINGS TO PROMOTE THE ADOPTION OF THE POLICY AND PRACTICES RECOMMENDED IN THE CODE OF PRACTICE."

5. FOR LONDON. WE WOULD APPRECIATE A COPY OF SHORE'S "NOTE OF GUIDANCE".

BOWDLER

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptoning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: INTELLIGENCE COLLECTION, LAW, CENTRAL LEGISLATURE, COURTS, BUSINESS FIRMS
Control Number: n/a
Copy: SINGLE
Draft Date: 31 DEC 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: MorefiRH
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975PRETOR05005
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750451-0279
From: PRETORIA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t1975121/aaaaaaie.tel
Line Count: 83
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION AF
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 76 PRETORIA 4986
Review Action: RELEASED, APPROVED
Review Authority: MorefiRH
Review Comment: n/a
Review Content Flags:
Review Date: 25 JUN 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <25 JUN 2003 by ElyME>; APPROVED <10 JUL 2003 by MorefiRH>
Review Markings:

Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
06 JUL 2006

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: "GUIDELINES" ON EMPLOYMENT PRACTICES OF BRITISH FIRMS IN SOUTH AFRICA
TAGS: ELAB, EINV, SF
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006